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~Addie Maxwell, Unit Supervisor, 8 years

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HomeBaseInc.

About Home Base Inc.

Home Base Inc. is a private behavioral health and social service provider serving the state of West Virginia. **Licensed** by the West Virginia Department of Health and Human Resources since 1999, Home Base Inc. has brought **innovation** and **success** to the challenges of providing **community-based services** to West Virginia's families.

Through our **three established and licensed programs**, our goal is to provide the absolute best services to our communities in need. Access to behavioral health services continues to be one our communities' toughest challenges. Our goal is to meet the immediate needs of our communities by providing services throughout the state of West Virginia through our Telehealth system, as well as in the homes of our clients. Our Community Base Residential Facilities aim to provide our residents with counseling, enhancing of life skills, and opportunities to grow. Our state-wide Outreach Services program serves at-risk families referred by the Department of Health and Human Resources, opportunities to reroute their current paths through Adult Life Skills and Parenting classes,. Our **ultimate** goal is to aid in the **reunification** of these families.

Why Should You Become a Home Base Inc. Employee?

Hands-On Experience and On-The-Job Shadowing

We require our employees to participate in several hours of internal, in-house trainings, to ensure that they are comfortable and capable when starting their outreach practices!

Training and Development

We provide in-house training in crisis de-escalation, choice theory, and passive restraint training. We encourage continuing education, including obtaining licensure. We even help full-time employees pay for continuing applicable education and licenses.

Work for an Established and Reputable Company

Home Base Inc. has been around since 1999! We have locations all through the state of West Virginia, providing outreach services to families and communities in need. We offer therapy services to clients in the community and in an office setting. We are licensed and have established relationships with the Department of Health and Human Resources.

Flexible Schedule

Our employees have the flexibility and autonomy to create a schedule that works for them, while meeting the needs of our clients.

Giving Back To The Community

Working with our clients means you are building relationships with families from our community.

We Offer Benefits!

Competitive salaries, health, dental, vision, participation with Colonial Life, tuition reimbursement for applicable degrees, licensure fee assistance, IRA all for full-time employees!

Come be a part of our mission!

We'd love to meet you and see if you'd be a great fit to our Home Base Inc. family!

What Our Expectations Will Be As Our Employee

As an employee of Home Base Inc. we will expect that you follow our **mission** in providing our community with the best **quality** services, with the upmost importance placed on the client's **needs**. Our Outreach Coordinators and Paraprofessionals are expected to adhere to the NASW Code of Ethics, as well as the Office of Social Services Provider Conduct. We expect all employees to adhere to policies and procedures as outlined by the Bureau of Children and Families. Additionally, our clients depend on your documentation and your work! We expect you to provide **quality** work in every aspect of your job! Whether its meeting a family for the first time, building a rapport with a troubled youth, or providing the key documentation pieces for the client's file, **every single piece you do is important**. Because our mission is providing **quality services**, we expect that you will build on your expertise during your tenure with us. Through trainings, networking, clinical and practice supervision, you can build on what you already know, enhance it and make it better! You will be making the **difference** in the lives of children, their parents, and their family members. We provide you with all the tools to accomplish this. You just have to pick them up and create your **masterpiece**.

respect +
dignity
+ opportunity

Testimonials

"I enjoy working at Home Base Inc. because of the wonderful family atmosphere. Here at HBI, we look out for each other, and it translates to the service and care we provide our clients. HBI provides the opportunity to create, and improvise in response to the growing needs of our communities.

I love being a part of a workplace that strives to make a difference."

~Addie Maxwell, Unit Supervisor, 8 years

"There are many reasons why I have stayed with Home Base for so many years. I love that the company is always growing, evolving, and thinking of different ways to help the communities we serve. We are supported throughout the entire management line. Our supervisors make it a point to recognize our hard work, which I feel creates an enjoyable work environment."

~ Crissi Christy, Outreach Coordinator, 7 Years

**To join our team, go to
HomeBaseInc.org/jobs
to apply!**

